



## ALAMO HEIGHTS POLICE DEPARTMENT



The Alamo Heights Police Department is accepting police officer applications. Applicants that meet the eligibility requirements, background investigation, and complete the hiring process may be eligible for employment.

All applicants must meet the minimum eligibility requirements at the time of application:

- ♦ U.S. Citizenship (Birth or Naturalized)
- ♦ 21 years of age
- ♦ H.S. Diploma/Transcripts or G.E.D. Certificate
- ♦ Valid and current driver's license
- ♦ Completion of TCOLE certified Law Enforcement Academy

In addition, applicants must meet the following requirements:

- ♦ Completion of a pre-background interview
- ♦ Completion of Physical Fitness Test
- ♦ Completion of Written Test
- ♦ Firearms Proficiency Test
- ♦ Background Investigation

Upon successful completion of the above requirements, applicants will be considered for oral board interviews.

### Base Police Officer Pay: Fiscal Year 2017-2018

- ♦ Police Officer DQE \$51,791 - \$52,828

### Incentives - Pay & Benefits

- ♦ \$600.00 Associates Degree / 60 Credit Hours
- ♦ \$900.00 Bachelors Degree
- ♦ \$1,200.00 Masters Degree
- ♦ \$600.00 Intermediate Peace Officer
- ♦ \$900.00 Advanced Peace Officer
- ♦ \$1,200.00 Master Peace Officer
- ♦ Uniform & Equipment Provided
- ♦ Boot Allowance \$120.00 per year
- ♦ Longevity Pay, Holiday Pay
- ♦ Vacation, Personal Leave